

Subject	Update on the Members' Knowledge Progress Assessment	Status	For Publication
Report to	Local Pension Board	Date	27 th January 2022
Report of	Director		
Equality Impact Assessment	Not Required	Attached	No
Contact Officer	George Graham Director	Phone	01226 666439
E Mail	ggraham@sypa.org.uk		

1 Purpose of the Report

- 1.1 To update the Board on the progress made in undertaking the Knowledge Progress Assessment
-

2 Recommendations

- 2.1 Members are recommended to:
- a. Note the position and consider whether they wish to recommend further action by the Authority.**
-

3 Link to Corporate Objectives

- 3.1 This report links to the delivery of the following corporate objectives:
Effective and Transparent Governance

To uphold effective governance showing prudence and propriety at all times.

Ensuring members of both the Authority and the Board have the appropriate levels of knowledge and understanding is a key element of effective governance.

4 Implications for the Corporate Risk Register

The actions outlined in this report are related to the specific risks around the effective operation of the Authority and the Board included in the Corporate Risk Register.

5 Background and Options

- 5.1 In order to gather data to support the development of a comprehensive learning and development plan for members of the Authority and the Board officers signed up to the national Knowledge Progress Assessment tool which is provided by Hymans Robertson. This provides a structured approach to assessing learning needs for local use while contributing to a national study. The assessment is delivered through an on line tool and the Board's independent adviser offered to talk individual members through completing the assessment where they anticipated difficulty in doing so.

- 5.2 The assessment was promoted to members over the autumn through the Director's monthly update and the "window" for submission of data closed before Christmas. At that point take up was as shown below:

	Authority	Board	Total
Total Number of Members	13	10	23
Members Completing the Assessment	3	2	5
% Completion	23%	20%	22%

Note – Trade Union representatives who serve on both the Authority and the Board have only been counted under the Board.

- 5.3 This is a somewhat disappointing response, the majority of which was supported by the Board's independent adviser. Arrangements will be made to reopen the "window" for submission. However, the process cannot be allowed to drag on and will need to be completed fairly rapidly if it is to have any value in supporting the design of plans to support members learning over the next 12 months.
- 5.4 The Board may wish to consider whether further action is required in this area.

6 **Implications**

- 6.1 The proposals outlined in this report have the following implications:

Financial	The cost of participating in the Knowledge Progress Assessment was met within existing budgets
Human Resources	None
ICT	None
Legal	It is a legal obligation on Board members to maintain a sufficient level of knowledge and understanding and while the legal requirement does not apply to members of the Authority for practical purposes the requirements are the same.
Procurement	None

George Graham

Director

Background Papers	
Document	Place of Inspection
Member Learning and Development Strategy	www.sypensions.org.uk